

DE BEERS GROUP

De Beers Group Scholarships for Canadian Women 2023 Terms and Conditions

De Beers Group is the world's leading diamond company and the world's largest diamond producer by value. De Beers Group seeks to promote the inclusion of women in post-secondary education, especially Indigenous women from Canadian communities located near De Beers operations.

ScholarshipsCanada is part of the SchoolFinder Group and is dedicated to helping students find scholarships and bursaries since 1997. De Beers Group and ScholarshipsCanada are working in partnership in the administration and adjudication of the "De Beers Group Scholarships for Canadian Women" Program.

There will be a maximum of ten (10) Scholarship Awards available from De Beers Group. The scholarship value is stated below:

- All ten (10) awards are in the amount of \$4,500 CAD each.

The main goal of these awards is to provide support and access to women, especially Indigenous women, in Canada for their pursuit of STEM and STEM-related programs. Award recipients will also demonstrate excellence for contributions to their community.

1. To be eligible for any of the 10 Scholarships, all applicants must meet the following eligibility requirements:
 - All applicants must be a Canadian citizen or have permanent residence status in Canada.
 - All applicants must be female.
 - Preference will be given to Indigenous women or women of Indigenous descent, although all applicants will be considered for the awards as long as they meet all other requirements.
 - Preference will be given to women who are from the Northwest Territories, Nunavut, Northern Ontario, and Southern Alberta. All these regions are home to De Beers Group operations in Canada.
 - All applicants must be entering their first-year of an undergraduate program.
 - All applicants must be attending an accredited Canadian post-secondary institution.
 - Preference may be given to students who are attending a university program, as opposed to a college or career college program.
 - All applicants must be entering a STEM (Science, Technology, Engineering and Mathematics) or STEM-related program.
2. Each of the Scholarships shall be comprised of a lump sum payment for the designated amount in Canadian dollars to be paid by way of cheque or direct deposit directly to the winner. No deferral of awards is permitted.
3. All awards for the 2023/2024 academic year will not be renewable. They will consist of a one-time payment to the recipients.

4. Applications must be submitted online at debeersgroup.scholarshipscanada.com between Monday May 1, 2023 12:01AM ET and Monday, July 31, 2023 11:59PM ET.
5. You may submit your application in English or French. Bilingual counterparts are accepted.
6. Students must submit an application that includes, but is not limited to, the following:
 - Complete **application form** at debeersgroup.scholarshipscanada.com.
 - **Proof of enrolment** at an accredited Canadian post-secondary institution in a STEM or STEM-related program.
 - **Two (2) reference letters** from different sources that speak to any of the following accomplishments of the applicant: academic, professional, or character. There is a 350-word limit per references; additional words may be disregarded.
 - A current **resumé** detailing academic achievement and community involvement.
 - **Statement of purpose** that answers the following question in 500 words or less:
 - o What will receiving this award mean for you and your community?
7. Winners will be selected based on academic achievement in combination with well-rounded extra-curricular activities as demonstrated by involvement in community service. Applications will be reviewed by a judging panel comprised of experienced professionals from the education and business sectors, under the guidance of ScholarshipsCanada and De Beers Group.
8. Decisions regarding potential scholarship recipients will be made on or around August 15, 2023. Recipients will be notified during the month of September 2023.
9. Scholarship recipients may be required to provide the following before being awarded a scholarship:
 - A testimonial stating how the De Beers Group Scholarships for Women will support their academic and long-term success.
 - The signed Consent and Authorization declaration and release, which provides De Beers Group with consent to the use of: their name, city and province or territory of residence; all or part of the statement of purpose submitted with the application; testimonial; and photography (still and video), image or likeness without further compensation, in any publicity or advertisement carried out by or on behalf of De Beers Group and ScholarshipsCanada in any manner whatsoever in respect of the Scholarship Program, and includes a release of De Beers Group, its subsidiaries and our scholarship administrator and each of their respective officers, directors, agents, representatives, successors and assigns from liability in connection with this Scholarship Program and/or the awarding and use/misuse of the Scholarship.
10. De Beers Group reserves the right, in its sole discretion, to modify, amend (including extending the Scholarship application deadline) or cancel this Scholarship Program at any time without individual notice

11. By entering this Scholarship Program, you agree to be bound by these terms and conditions, the records of De Beers Group and the decisions of the Scholarship competition judges, which records and decisions shall be deemed final, conclusive and binding in all matters.
12. You certify that all the information provided on the application form and in all the accompanying documents is true, accurate, and complete to the best of your knowledge. You understand that the provision of false information will render you ineligible for this Scholarship Program. Potential Scholarship recipients will be contacted by Scholarship Administrators, using the contact information provided in the applicant's submission, to provide proofs of submission content. This may include, but is not limited to: proof of citizenship or permanent residency for Canadian applications; personal verifications and/or evaluations; proof of enrollment in and/or acceptance into the program specified; provision of original, official transcript for any post-secondary education completed (including university, college, semesters abroad etc.); and/or any other items requested. This information must be provided by deadlines specified by the Scholarship Administrator or the applicant will be deemed ineligible.
13. By submitting this Scholarship application, you hereby authorize De Beers Group and its employees, agents, contractors and those of its affiliates to release any information provided in or relating to your Scholarship application to its representatives, the Scholarship judges, ScholarshipsCanada, and their respective representatives who need to know such information for purposes of administering and promoting this and other Scholarship Programs. The selection committee will use the information only for purposes of evaluating your Scholarship application.
14. You authorize De Beers Group, ScholarshipsCanada and their respective representatives to collect, use, store and confirm information about you from you, your application, service arrangements you have made with or through De Beers Group; high school, college, university, government, or community sources, and from references you have provided to De Beers Group, ScholarshipsCanada, and their respective representatives in your application for the purpose of administering this Scholarship Program. Additionally, you understand and agree that De Beers Group will use information gathered in connection with Scholarship applications in aggregate and anonymous form to further its understanding of undergraduate students in general. The aggregate and anonymous information may also be used for the Scholarship Program publicity or promotional purposes.
15. De Beers Group, ScholarshipsCanada or its agents will not be liable for any incorrect or inaccurate information, whether caused by De Beers Group, ScholarshipsCanada or their agents or by any equipment or programming associated with or utilized in the Program, or by any technical or human error which may occur in the processing of entries in the Program. De Beers Group, ScholarshipsCanada or their agents will not be liable for any error, omission, interruption, deletion, defect or delay in operation or transmission in connection with the Program, or communications line failure, theft or destruction or unauthorized access to, or alteration of, entries. De Beers Group, ScholarshipsCanada or their agents will not be liable for any problems with, or technical malfunction of, any telephone network or lines, computer on-line systems, servers or providers, computer equipment, software, or failure of email which may occur for any reason whatsoever, including technical problems or traffic congestion on the Internet or at any website or combination thereof, including injury or damage to a participant's or to any other person's computer related to or resulting from participating or downloading materials in this Program. If, for any reason, the Program is not capable of running as planned, including infection by computer virus, bugs,

tampering, unauthorized intervention, fraud, technical failures, or any other causes beyond the reasonable control of De Beers Group, ScholarshipsCanada or their agents which corrupt or affect the administration, security or proper conduct of this Program, De Beers Group, ScholarshipsCanada or their agents reserve the right at their sole discretion, without advance notice, to terminate or suspend the Program, in whole or in part, or modify it in any way. In no event will De Beers Group, ScholarshipsCanada or their agents be liable for any incidental, consequential, special or indirect damages even if De Beers Group, ScholarshipsCanada or their agents have been advised of the possibility of such damages.